

Opportunities of professional accreditation of Venezuelan migrants

Gaps

91.7% of Venezuelan migrants who have completed higher education have not been able to validate their degrees in Peru mostly due to:

- A lack of economic resources (44%).
- Limited knowledge of the process (22.3%).
- A lack of an apostilled diploma or physical degree (18.8%).
- Others (14,9%)

SOURCE: INEI. ENPOVE 2022.

Challenges

- Some professional associations view migrants as a professional threat.
- Some entities do not have enough information about migration documents.
- Migrants & employers have limited knowledge about employment processes in the host country.
- Regularization (Regular Migration Status) is key to achieving professional accreditation.
- National political instability affects the sustainability of relevant policies.

Develop sustainable livelihoods

Professional accreditation

Meet labor demands

Impact

Benefits

Venezuelan migrants who achieve professional accreditation:

- Find new or better jobs.
- Increase their income significantly (By up to 10x).
- Improve their quality of life.
- Increase consumption.
- Cover education and healthcare costs.
- Pay taxes.

- Venezuelan professionals seek stability, reducing turnover, and increasing productivity.
- Hiring migrants encourages interculturality.
- Migrants bring experience and technical capabilities.
- Migrants accept positions outside the capital that are more difficult to fill.

Process

EIP supported more than **2,000** professionals with the professional accreditation process in medicine, education, nursing, administration and others.

Peru would have to invest approximately \$3.3 billion (USD) in higher education to produce the number of professionals who have entered the country from Venezuelan migration.

SOURCE: Peruvian-Venezuelan Chamber of Commerce and Konrad-Adenauer Stiftung (2021). Study on the current and potential contributions of Venezuelan migration.

Professional degree

Technical degree

Recognition by the Ministry of Education.

Recognition by the appropriate authority (Cost \$30-85 USD): National Superintendency of Universities (Peru) / National Secretariat of Higher Education, Science, Technology, and Innovation (Ecuador).

Professional association membership (Cost \$26 - 1,052 USD)

National Medical Exam for doctors (Cost \$210 USD)



Economic Inclusion Project (EIP):

- built and worked with a network of financial entities to adapt financial products to meet the needs of Venezuelan migrants, including developing multipurpose credit products to cover accreditation costs.
- worked with professional associations and government ministries to provide guidance and reduce barriers.
- coordinated with government entities to facilitate the apostille process and acceptance of digital diplomas.
- collaborated with public and private sector partners to produce a guide for contracting Venezuelan migrants.
- provided training, mentoring, tools and support to facilitate labor market linkages for migrants.