

**STEER YOUR SHIP TOWARD LEADERSHIP**

*Agenda subject to change*

<b>Tuesday, November 7, 2023</b>		
<b>Time (ET)</b>	<b>Event</b>	<b>Venue</b>
5:30 -7:30 pm	<b>2023 ERS NETWORKING RECEPTION</b>  <b>WELCOME and OPENING REMARKS</b> <b>ATTENDEE NETWORKING</b> <i>Lena Giakoumopoulos, GWLN Director, Worldwide Foundation for Credit Unions</i>	<b>The Lodge at Columbia</b>  <b>River Room</b>
<b>Wednesday, November 8, 2023</b>		
<b>Time (ET)</b>	<b>Event</b>	<b>Venue</b>
6:30 am	<b>BREAKFAST AT HOTEL</b> <i>Breakfast begins at 6:30 am. Attendees should be in the hotel lobby to depart with the shuttle at 8:00 am.</i>	<b>The Lodge at Columbia</b>
8:00 am	<b>Shuttle to transport attendees to HAPO</b>	
8:30 – 9:00 am	<b>WELCOME and OPENING REMARKS</b> <i>Lena Giakoumopoulos GWLN Director Worldwide Foundation for Credit Unions</i>  <b>WELCOME and OPENING REMARKS</b> <i>HAPO Community Credit Union</i>	<b>HAPO Community Credit Union</b> 601 Williams Blvd. Richland, WA 99354
9:00 – 9:45 am	<b>SESSION 01: Women in Leadership: Steer the Ship in Leadership</b>  <i>Cheryl Middleton Jones, Chief People Officer, Co-op Solutions</i>	
9:45 – 10:00 am	<i>Coffee break</i>	

<p><b>10:00 – 10:45 am</b></p>	<p><b>SESSION 02: The Way Forward: The Roadmap to Leadership &amp; Life Success on Your Terms (continued)</b></p> <p><i>Debbie Peterson Self-Leadership Expert &amp; Consultant DebbiePetersonSpeaks.com</i></p>	<p><b>As a participant, you will:</b></p> <ul style="list-style-type: none"> <li>▪ Explore practical strategies for <i>unlocking your authentic leadership potential</i>.</li> <li>▪ Uncover the obstacles that keep you from harnessing your true power at work.</li> <li>▪ Discover how to tap into your <i>inner Clarity of direction</i> and <i>align your choices</i> with your core beliefs for unwavering success.</li> <li>▪ Explore the essential steps to creating <i>laser-focused Clarity on your next level</i> of leadership (without sacrificing your life in the process!)</li> <li>▪ Learn how to identify and pursue the <i>right opportunities</i> for the <i>right reasons</i></li> </ul>
<p><b>11:00 – 11:15 am</b></p>	<p><i>Group Photo</i></p>	
<p><b>11:30 am - 1:00 pm</b></p>	<p><i>Lunch</i></p>	
<p><b>1:00 – 1:45 pm</b></p>	<p><b>SESSION 03: Are You a Resonant Leader?</b></p> <p><i>Breann Pauley VP, Client Learning Interim VP, Employee Learning PSCU</i></p>	<p><b>Are you a Resonant Leader?</b></p> <p>Resonant leaders are attuned to the needs and dreams of the people they lead. They leverage emotional intelligence to create an environment that helps their teams thrive. In this session we will discuss what resonant leadership is, how to lean into it, the science behind it as well as how it connects to emotional intelligence and engagement. This will be an interactive session that will kickstart your journey into resonant leadership.</p>
<p><b>1:45 – 2:00 pm</b></p>	<p><i>Break</i></p>	
<p><b>2:00 – 3:00 pm</b></p>	<p><b>SESSION 04: Inclusive Leadership</b></p> <p><i>Sandra McDowell, CEO and Founder of eLeadership Academy™</i></p>	<p>Being an inclusive leader is a critical component of effective Leadership. This session leverages insights from cognitive science to explore DEIB (Diversity, Equity, Inclusion and Belonging) practices that help leaders foster cultures with a strong sense of belonging, where employees feel safe to share their perspectives and initiative. This</p>

		session supports DEIB growth and will help attendees develop an action plan for being a more inclusive leader.  <b>BONUS:</b> ALL participants will receive access to the <i>eLeadership Academy™</i> online course, eFOCUS Inclusive Leadership
<i>3:15 pm</i>	<b>Shuttle to transport attendees to Hotel</b>	
<i>5:45 pm</i>	<b>Attendees Meet in Hotel Lobby</b>  <b>Attendees Walk over to Dinner Restaurant</b>	
<i>6:00 pm</i>	<b>Group Dinner</b>	2023 ERS Group Dinner
<i>8:30 pm</i>	<b>Attendees Depart – Walk Back to Hotel</b>	<b>Lu Lu Craft Bar + Grill</b> 606 Columbia Point Dr, Richland, WA 99352

<b>Thursday, November 9, 2023</b>		
<b>Time (ET)</b>	<b>Event</b>	
<i>6:30 am</i>	<b>BREAKFAST AT HOTEL</b> <i>Breakfast begins at 6:30 am. Attendees should be in the hotel lobby to depart with the shuttle at 8:00 am.</i>	<b>The Lodge at Columbia</b>
<i>8:00 am</i>	<b>Shuttle to transport attendees to HAPO</b>	
<i>8:30 am</i>	<b>DAY 1 RECAP AND REMARKS</b> <i>Lena Giakoumopoulos GWLN Director</i>	<b>HAPO Community Credit Union</b> 601 Williams Blvd. Richland, WA 99354
<i>8:35 – 9:35 am</i>	<b>SESSION 05: Inclusive Leadership (continued)</b>  <i>Sandra McDowell, CEO and Founder of eLeadership Academy™</i>	Being an inclusive leader is a critical component of effective Leadership. This session leverages insights from cognitive science to explore DEIB (Diversity, Equity, Inclusion and Belonging) practices that help leaders foster cultures with a strong sense of belonging, where employees feel safe to share their perspectives and initiative. This session supports DEIB growth and will help attendees develop an action plan for being a

		more inclusive leader.  <b>BONUS:</b> ALL participants will receive access to the <i>eLeadership Academy™</i> online course, eFOCUS Inclusive Leadership
<b>9:35 – 9:45 am</b>	<b>Break</b>	
<b>9:45 – 10:30 am</b>	<b>SESSION 06: The Way Forward: The Roadmap to Leadership &amp; Life Success on Your Terms (continued)</b>  <i>Debbie Peterson Self-Leadership Expert &amp; Consultant DebbiePetersonSpeaks.com</i>	<b>As a participant, you will:</b> <ul style="list-style-type: none"> <li>▪ Explore practical strategies for <i>unlocking your authentic leadership potential</i>.</li> <li>▪ Uncover the obstacles that keep you from harnessing your true power at work.</li> <li>▪ Discover how to tap into your <i>inner Clarity of direction</i> and <i>align your choices</i> with your core beliefs for unwavering success.</li> <li>▪ Explore the essential steps to creating <i>laser-focused Clarity on your next level</i> of leadership (without sacrificing your life in the process!)</li> <li>▪ Learn how to identify and pursue the <i>right opportunities</i> for the <i>right reasons</i></li> </ul>
<b>10:30 – 11:45 am</b>	<b>SESSION 07: Ascending to the C-Suite Panel Discussion:</b> <ul style="list-style-type: none"> <li>▪ <i>Dolores Broeske, President and CEO, HAPO Community Credit Union</i></li> <li>▪ <i>Ukeme Falade, Chief Financial Officer, WOCCU</i></li> <li>▪ <i>Samira Salem, Vice President Diversity, Equity, &amp; Inclusion, Credit Union National Association</i></li> </ul>	
<b>11:45 am – 12:45 pm</b>	<b>Lunch</b>	
<b>12:45 – 1:45 pm</b>	<b>SESSION 08: Where Do We Go From Here?</b>  <i>Samira Salem, Vice President Diversity, Equity, &amp; Inclusion, Credit Union National Association</i>	
<b>1:45 – 2:00 pm</b>	<b>Closing Remarks</b> <i>Lena Giakoumopoulos GWLN Director Worldwide Foundation for Credit Unions</i>	
<b>2:15 pm</b>	<b>Shuttle to transport attendees to Hotel</b>	

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**2023 Executive Readiness Summit**

November 7-9, 2023

Richland, Washington, US

HOSTED by:

